

USQCD DEI

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- USQCD HEP Training Initiative
- DEI in LQCD (and NPPLCI) projects

USQCD HEP Training Initiative

- DOE HEP-funded DEI project spearheaded by Huey-Wen Lin
- MSU (lead), Colorado, Connecticut, UIUC, Maryland, MIT + BNL & FNAL
- Graduate training program aimed at diversifying the pipeline of students coming into the field of LQFT
 - Funds $O(8)$ students for $O(2)$ years each over 4 year grant
 - Provides specific set of training objectives for students
 - Brings faculty together to think about the optimal way to provide training (and materials) for students in LQFT
 - Students may have opportunity to work (remotely) with Lab staff on research
- If you know undergrads that might be interested, please advertise the possibility of applying to the institutions in this program

DEI in funding renewals

- Annual DOE review of LQCD project (HEP) and NPPLCI (NP) coming up in May
- Will include Plan for Promoting Inclusive and Equitable Research (PIER plan)
 - LQCD/NPPLCI does not provide funding for researchers but resources catalyse science
 - USQCD does/can do things like HEP Training program
 - EC would also like to highlight USQCD member DEI/outreach activities - please add your activities using the link on the final slide

DEI in funding renewals

- Funding renewals: LQCD (HEP) next year, NPPLCI (NP) in 2025
- Promoting DEI is good, but (some) actions require funding
- Include requests for funding of DEI initiatives in these renewals?
 - Need to be concrete projects and need to be able to define success
 - Example: support of staff member to coordinate DEI/outreach efforts amongst all USQCD members
 - Example: travel support for HEP training program students to meet at FNAL/BNL to build community
 - Your suggestions are **very** welcome - link on next slide

- Link for input

[https://docs.google.com/forms/d/e/1FAIpQLSc1Z5AxxCQtNtmz1VWNNoafraSjQZ3fky7bSvULwvc_y-gdihg/viewform?usp=sf link](https://docs.google.com/forms/d/e/1FAIpQLSc1Z5AxxCQtNtmz1VWNNoafraSjQZ3fky7bSvULwvc_y-gdihg/viewform?usp=sf_link)